



中倫律師事務所  
ZHONG LUN LAW FIRM



1480 6 610042  
6/F, East Building, La Defense, 1480 North Tianfu Avenue, High-tech Zone, Chengdu 610042, P.R.China  
/Tel (8628) 6208 8000 /Fax (8628) 6208 8111  
www.zhonglun.com

## 北京中伦（成都）律师事务所

### 关于天齐锂业股份有限公司首期限限制性股票激励计划之

### 首次授予的限制性股票第四次解锁事宜的

## 法律意见书

[2019]

053828-0010-0919

4

4

1. 2015 8 28 2015

<

>

301 30.10

2.	2016	5	18		2015		2015
						261,469,000	
				10	28		
3.	2016	6	28				
						2015	
					30.10	114.38	
	29			70.80		22.30	/
	2016	6	28				
						28	
68.80							
4.	2017	7	25				
					28		22.704
				46.096			
5.					2017		2017
12	15			10	1.5		
					6.9144		53.0104
	2018	7	24				
						28	
26.1096					26.9008		

5,474

26.3534

7.

<

>

8. 2019 4 23

2018

<

>

9. 2019 7 25

1. 2015

2. 2019 9 19

3. 2019 9 19

4. 2019 9 19

48

60

25%

2,934,455

2015 8 28

1.

1

2016-2018

	2014	2015	2014	2015
	16%	8%	20%	10%
	2014	2016	2014	2016
	32%	24%	40%	30%
	2014	2017	2014	2017
	48%	40%	60%	50%
	2014	2018	2014	2018
	80%	64%	100%	80%

1

2

×

X

2014

A

B

--	--

B	60% X-A / B-A ×40%
	100%
	×50% ×50%

2

XYZH/2019CDA20074  339.01%	2014  2,776.19%  100%	2018    2015      2016  XYZH-2016CDA20221 XYZH/2017CDA20043    XYZH/2018CDA20033    XYZH/2019CDA20074  2018
----------------------------------	-----------------------------------	--

2.

1

×

×



	A	B	C	D
	100%	100%	80%	0%

2

71

A B

100%

1.

1

1

2

3

2

1

2

3

4

2.

